

# YSGOL UWCHRADD CAERGYBI

Prifathro/Headteacher: Mr A R Williams, BA , JP

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Dear Parent/Guardian

During the year, I have encountered several staffing issues in the Science Department and I am fully aware that this has had a detrimental impact on our pupils' experience.

I feel it is important that I provide you with as much information as possible to reassure you that all is being done to secure stability, consistency and quality support for our pupils.

A member of staff has returned from long-term absence and has recently requested us to consider flexible working hours.

**Resolved:** Arrangements have been made for Mrs Helen Bladwell to pick up the extra days and share the workload.

Mrs Laina Deret has started her maternity leave and we have found it difficult to recruit quality teachers that can teach A' level Chemistry.

**Resolved:** We have agreed a maternity contract this week with Mr Anthony Eccles who will start on February 5<sup>th</sup> ,2018.

We will continue to provide extra sessions during core PE and we will strategically organise breaks in the timetable for extra catch up for KS4 as we progress during the year. Students will be provided sufficient time and support to catch up on missed coursework in due course.

During the year when members of staff have been absent, it has been very difficult to recruit quality supply teachers with the expertise to teach Science. Anglesey Head Teachers requested a meeting with the recruitment team at Bangor University. Having shared our concerns regarding this crisis, we were informed that this is a national issue and teaching courses were virtually half-full. Never the less, I am confident that as a department we are now in a strong position moving forward under the new leadership of Mrs Jodie Lock.

If you encounter any issues in this area or any other, please do not hesitate to forward them to me in writing.

Thank you for your continued support.

Regards.

Mr Adam Williams  
Headteacher